

### THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FL

### HEATHER FREDERICK, CPA CHIEF FINANCIAL OFFICER

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December 5, 2022 Bulletin #HP 23-108 CFO

> Action By: December 9, 2022

Contact:

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TO:

**High School Principals** 

FROM:

Heather Frederick, CPA, Chief Financial Officer

SUBJECT:

FY23 ADVANCED PLACEMENT (AP) / INTERNATIONAL BACCALAUREATE (IB) / ADVANCED

INTERNATIONAL CERTIFICATE OF EDUCATION (AICE) FUNDING

FY23 AP/IB/AICE school budgets are now updated to reflect actual funding. The original allocation placed in each school budget in July reflected estimated funding based on FY21 student test results. The revised funding reflects actual FTE earned by students for the FY22 school year (see Attachment A).

#### AICE/AP/IB TEACHER BONUS

Bonuses continue to be earned at the rate of \$50 for each student scoring 3 or higher on an AP exam, 4 or higher on an IB exam, or E or above on an AICE exam. If the student is in a half-credit AICE course, then the bonus amount is \$25 for each student who receives a score of E or above on the AICE exam. Teachers with AP, IB, and AICE courses continue to be eligible for three separate bonuses.

Teachers at a **D** or **F** school that have at least one student scoring 3 or above (AP), 4 or above (IB), or E or above (AICE) earn an additional bonus of \$500. The additional bonus is \$250 if the qualifying exam is for a half-credit AICE course. School grade designations are based on the FY21 school year.

The AICE/AP/IB Teacher bonus payment will be included in the Friday, December 9, payroll. No action by the school is necessary, as the bonus checks will be generated by the Payroll Department and charged directly to each school's AP/IB/AICE budget in program 3065.

The detailed list of bonus payouts has been posted to each school's online budget folder. To access the folder, right-click on the Windows Start button, choose Explore and type \\PBFinman\2023\Budget\Schools in the address box that appears at the top of the page. Once in the school's folder, click on your school number to access the file labeled FY23 AP/IB/AICE Teacher Bonuses.

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FY23 ADVANCED PLACEMENT (AP) / INTERNATIONAL BACCALAUREATE (IB) / ADVANCED INTERNATIONAL CERTIFICATE OF EDUCATION (AICE) FUNDING

#### AICE/AP/IB Coordinator Bonuses

Recent legislation allows for AICE coordinators to receive bonuses for successful AICE performance as defined by the District. This language is based on Florida State Statute 1011.62 which allows IB coordinators to receive bonuses for successful IB performance. While not addressed explicitly, the District has decided to include AP coordinators in this performance bonus, to ensure equity across programs. The bonuses will go into effect for the FY22 school year.

The District, in consultation with high school principals, has decided on the following distribution schedule:

- Eligible awards will be provided to AICE/IB/AP coordinators identified by the principal.
- Stipends will be distributed based on Diplomas/Capstone earned using the following scale:
  - 1 9 diplomas = \$25 per diploma earned
  - 10-49 diplomas = \$1000 stipend
  - 50-149 diplomas = \$2000 stipend
  - 150 and above diplomas = \$3000
- All stipends will be paid from the school's 80% of AP/IB/AICE funds.
- Co-coordinators will split the stipends.
- Should one person be a coordinator for multiple programs, then they are eligible for stipends from each program.
  - Example: AICE and IB Coordinator are the same person, that person will be eligible for stipends for both programs based on the scale above (i.e. 50 AICE Diplomas and 25 IB Diplomas will earn that person a \$2000 stipend for the 50 AICE Diplomas and \$1000 for the IB Diplomas for a total of \$3000).

To identify the staff member that should receive the Coordinator Bonus, the school principal must fill out this <u>form</u> no later than Friday, December 9.

The AICE/AP/IB Coordinator bonus payment will be included in the Friday, December 23, payroll. No action by the school is necessary, as the bonus checks will be generated by the Payroll Department and charged directly to each school's AP/IB/AICE budget in program 3065.

The detailed list of bonus payouts will be posted to each school's online budget folder after receipt and review of the completed school form. To access the folder, right-click on the Windows Start button, choose Search and type \PBFinman\2023\Budget\Schools in the address box that appears at the top of the page. Once in the school's folder, click on your school number to access the file labeled FY23 AP/IB/AICE Coordinator Bonuses.

#### Attachment A

Itemizes actual FTE earned for the FY22 school year and includes the AICE/AP/IB Teacher and Coordinator bonus amounts. FY23 AP/IB/AICE school budgets have been updated to reflect actual funding. Schools generating more than \$250,000 in AP/IB/AICE revenue receive 80% while schools generating less than \$250,000 in AP/IB/AICE revenue receive 100% AP/AICE and 80% IB.

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FY23 ADVANCED PLACEMENT (AP) / INTERNATIONAL BACCALAUREATE (IB) / ADVANCED INTERNATIONAL CERTIFICATE OF EDUCATION (AICE) FUNDING

#### **Charter Schools**

The District will issue a check to each charter school for AP/IB/AICE funding earned. Each charter school is responsible for payment of bonuses to their teachers and coordinators (if applicable), as required by Statute.

MJB/HF/LJ:dh

Approved:

Michael J. Burke, Superintendent

# THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA Advanced Placement/International Baccalaureate/AICE Funding FY23 Actual Budget

Attachment A

|                                      |              | (a)      | (b)    | (c)        | (d)           | (e)     |   | (f)           | If (f) < \$250,000,  |      |           |              |        |             |              | Explanation particular security and | despinantes spendentiales |                   | dysterricate (mychochat personal select  | construction |
|--------------------------------------|--------------|----------|--------|------------|---------------|---------|---|---------------|----------------------|------|-----------|--------------|--------|-------------|--------------|-------------------------------------|---------------------------|-------------------|--|--------------|
|                                      |              |          |        | 2024 22 5  |               |         |   | 1             | AP/AICE @ 100%       | 7    |           |              |        |             |              | Break-out of                        |                           |                   | t amount processe  | ed by Budget |
|                                      |              | Adv.     | Inti.  | Intl.      | TE Informat   | ion     | *************************************** | Total         | Revised<br>2022-2023 |      |           | Carry        |        | Transfers   |              |                                     | Dept.                     | - prog 3065, fui  | 10 5103  | ·            |
|                                      | Projected    | Place.   | Bacca. | Bacca.     |               | AICE    |   | Revenue       | Total Allocation     | 1    |           | Over         |        | Out of/Into | Total        | Teacher                             | Coordinator               | Fringe            | Materials  |              |
|                                      | 2022-2023    | Exam     | Exam   | Diploma    | AICE          | Diploma | Total                                   | (@ \$4,788.33 | [80% on AP/IB/       | 1    | incr./    | FY22 to      | **FLVS | AP/IB       | FY2023       | Bonuses                             | Bonuses                   | Benefits          | & Supplies   | Total        |
| Dept harte District High Schools     | Allocation   | FTE      | FTE    | FTE        | FTE           | FTE     | FTE                                     | BSA incld DCD | AICE]                | 1    | Decr.)    | FY23         | Reimb. | Budget      | Budget       | Acct. 518410                        | Acct. 518410              | Acct. 521500      | Acct. 551100   | Adj.         |
| 0862 N Atlantic                      | \$ 752,728   | 74.24    | 82.56  | 16.20      | 59.36         | -       | 232.36                                  | \$ 1,112,616  | \$ 890,093           | \$   | 137,365   | \$ 475,497   | \$ -   | \$ -        | \$ 1,365,590 | \$ 67,550                           | \$ 2,000                  | \$ 5,321 5        | \$ 62,494 \$   | 137,365      |
| 0395 N AW Dreyfoos                   | 1,123,754    | 292.72   | -      |            | 87.36         |         | 380.08                                  | 1,819,948     | 1,455,958            |      | 332,204   | 3,069,159    | -      | (46)        | 4,525,071    | 118,775                             |                           | 9,086             | 204,343  | 332,204      |
| 0961 N Boca Raton                    | 2,696,959    | 322.64   |        |            | 517.76        | 79.80   | 920.20                                  | 4,406,220     | 3,524,976            |      | 828,017   | 3,667,935    | -      | -           | 7,192,911    | 262,625                             | 3,000                     | 20,320            | 542,072  | 828,017      |
| 2361 N Boynton Beach                 | 111,952      | -        | -      |            | 31.52         | 0.30    | 31.82                                   | 152,365       | 152,365              |      | 40,413    | 208,568      | - 1    |             | 360,932      | 9,850                               | 25                        | 755               | 29,782   | 40,413       |
| 2711 N Don Estridge                  | -            | -        | -      | -          | -             |         | -                                       |               |                      |      |           | 2,406        |        |             | 2,406        | -                                   | <u> </u>                  | -                 | -  | - 1          |
| 0581 N Forest Hill                   | 615,206      | 25.52    | 38.56  | 2.10       | 138.64        | 7.20    | 212.02                                  | 1,015,221     | 812,177              |      | 196,971   | 1,189,939    | 12     | (365)       | 2,001,751    | 63,350                              | 1,000                     | 4,923             | 127,698  | 196,971      |
| 2301 N Glades Central                | 93,500       | 0.96     | -      |            | 32.32         | -       | 33.28                                   | 159,356       | 159,356              |      | 65,856    | 172,862      | -      | -           | 332,217      | 10,400                              | -                         | 796               | 54,660   | 65,856       |
| 1361 N John I. Leonard               | 914,932      | 21.12    | -      | -          | 269.36        | 27.90   | 318.38                                  | 1,524,508     | 1,219,606            | l    | 304,674   | 2,634,001    | -      | -           | 3,853,607    | 90,775                              | 2,000                     | 7,097             | 204,802  | 304,674      |
| 0081 N Jupiter                       | 1,894,920    | 194.24   | -      | -          | 402.72        | 69.90   | 666.86                                  | 3,193,144     | 2,554,515            |      | 659,595   | 5,046,154    |        | (753)       | 7,599,916    | 186,550                             | 3,000                     | 14,501            | 455,544  | 659,595      |
| 0691 N Lake Worth                    | 264,660      | 0.48     | -      | -          | 72.56         | 1.80    | 74.84                                   | 358,358       | 286,686              |      | 22,026    | 341,178      | -      |             | 627,864      | 22,825                              | 150                       | 1,758             | (2,707)  | 22,026       |
| 2151 N Okeeheelee MS                 | 32,091       | 10.56    | -      | -          |               | •       | 10.56                                   | 50,565        | 50,565               |      | 18,474    | 106,301      | -      | -           | 156,866      | 3,300                               | =                         | 252               | 14,921   | 18,474       |
| 2181 N Olympic Heights               | 1,046,911    | 121.84   | -      | -          | 258.96        | 31.20   | 412.00                                  | 1,972,791     | 1,578,233            |      | 531,322   | 1,027,453    | -      | -           | 2,605,686    | 119,000                             | 2,000                     | 9,257             | 401,066  | 531,322      |
| 1771 N Pahokee                       | 39,933       | 2.24     | 9.76   | 3.30       | 5.12          | *       | 20.42                                   | 97,778        | 85,271               |      | 45,338    | 163,836      | -      | 81          | 249,107      | 5,350                               | 1,000                     | 486               | 38,502   | 45,338       |
| 2631 N Palm Beach Central            | 1,379,486    | 42.24    |        |            | 343.52        | 42.00   | 427.76                                  | 2,048,255     | 1,638,604            |      | 259,118   | 3,199,573    | -      | -           | 4,838,177    | 120,550                             | 2,000                     | 9,375             | 127,193  | 259,118      |
| 1371 N Palm Beach Gardens            | 409,067      | 36.64    | -      | 2          | 89.52         | 9.60    | 135.76                                  | 650,063       | 520,050              |      | 110,983   | 857,287      | -      |             | 1,377,337    | 39,425                              | 1,000                     | 3,093             | 67,465   | 110,983      |
| 1851 N Palm Beach Lakes              | 81,758       | 3.52     |        | -          | 48.72         | 0.30    | 52.54                                   | 251,579       | 201,263              |      | 119,505   | 300,458      |        |             | 501,721      | 16,325                              | 25                        | 1,251             | 101,904  | 119,505      |
| 7001 N Palm Beach Virtual Instr Prog | -            | 0.16     | -      | -          | -             | -       | 0.16                                    | 766           | 766                  |      | 766       | 448          |        | -           | 1,214        | 50                                  | -                         | 4                 | 712  | 766          |
| 2001 N Park Vista                    | 1,384,038    | 130.08   | -      | 5          | 318.64        | 39.60   | 488.32                                  | 2,338,236     | 1,870,589            |      | 486,551   | 1,460,082    |        |             | 3,330,671    | 140,225                             | 2,000                     | 10,880            | 333,446  | 486,551      |
| 2331 N Royal Palm Beach              | 492,503      | 7.84     | 21.76  | 3.90       | 149.92        | 6.90    | 190.32                                  | 911,315       | 729,052              |      | 236,549   | 543,550      | -      | -           | 1,272,602    | 56,100                              | 1,000                     | 4,368             | 175,081  | 236,549      |
| 1611 N Santaluces                    | 569,346      | 14.56    |        |            | 131.36        | 8.10    | 154.02                                  | 737,498       | 589,998              |      | 20,652    | 1,265,041    | -      |             | 1,855,039    | 45,600                              | 1,000                     | 3,565             | (29,513)   | 20,652       |
| 3861 N Seminole Ridge                | 756,871      | 21.44    |        | -          | 203.36        | 38.10   | 262.90                                  | 1,258,851     | 1,007,081            |      | 250,210   | 665,628      | -      | -           | 1,672,709    | 70,250                              | 2,000                     | 5,527             | 172,433  | 250,210      |
| 1681 N Spanish River                 | 1,344,882    | 229.36   |        | •          | 297.60        | 20.70   | 547.66                                  | 2,622,376     | 2,097,901            |      | 753,019   | 1,323,423    | -      | -           | 3,421,324    | 164,675                             | 2,000                     | 12,751            | 573,593  | 753,019      |
| 0151 N Suncoast                      | 636,445      | 337.44   | 133.60 | 37.50      | 80.48         | -       | 589.02                                  | 2,820,421     | 2,256,337            |      | 1,619,892 | 1,041,337    |        | (183)       | 3,297,491    | 172,350                             | 3,000                     | 13,414            | 1,431,128  | 1,619,892    |
| 0131 N The Conservatory @ NPB        |              | *        |        |            | +             | -       | *                                       | -             | -                    |      | -         | -            |        | (180)       | (180)        | -                                   | -                         | -                 | -  | - [          |
| 2811 N Village Academy (9-12)        | 4,084        | = 1      | -      | -          | 1.52          | -       | 1.52                                    | 7,278         | 7,278                |      | 3,194     | 17,477       | -      | -           | 24,755       | 475                                 |                           | 36                | 2,683  | 3,194        |
| 2191 N Wellington                    | 1,546,824    | 76.56    | -      |            | 380.32        | 59.70   | 516.58                                  | 2,473,555     | 1,978,844            |      | 432,020   | 1,834,654    | -      | -           | 3,813,498    | 142,775                             | 3,000                     | 11,152            | 275,093  | 432,020      |
| 3251 N West Boca Raton               | 1,024,390    | 134.72   | -      |            | 203.12        | 18.00   | 355.84                                  | 1,703,879     | 1,363,103            |      | 338,713   | 822,541      | -      |             | 2,185,644    | 105,575                             | 2,000                     | 8,229             | 222,909  | 338,713      |
| 2201 N William T. Dwyer              | 921,350      | 61.20    | 48.00  | 13.50      | 202.56        | 14.40   | 339.66                                  | 1,626,404     | 1,301,123            |      | 379,773   | 587,708      | -      | -           | 1,888,831    | 97,425                              | 2,000                     | 7,606             | 272,742  | 379,773      |
| Total District High Schools          | \$20,138,590 | 2,162.32 | 334.24 | 76.50      | 4,326.32      | 475.50  | 7,374.88                                | \$35,313,346  | \$28,331,789         | \$8, | 193,199   | \$32,024,496 | \$0    | (\$1,527)   | \$60,354,758 | \$ 2,132,150                        | \$ 35,200                 | \$ 165,802 \$     | 5 5,860,047 \$   | 8,193,199    |
|                                      |              |          |        |            |               |         |   |               |                      | 77.  |           |              |        |             |              |                                     |                           |                   |  |              |
|                                      |              |          |        |            |               |         |   |               |                      |      |           |              |        |             |              |                                     |                           |                   |  |              |
|                                      |              | (a)      | (b)    | (c)        | (d)           | (e)     |   | (f)           |                      |      |           |              |        |             |              |                                     |                           |                   |  |              |
|                                      | _            | (4)      | (5)    | (~)        | 14/           | (-)     |   | 1.7           |                      |      |           |              |        |             |              |                                     |                           |                   | Company of the Compan |              |
|                                      | [            |          |        | 2021-22 FT | E Information | on      |   |               |                      |      |           |              |        |             |              | Br                                  | eak-out of tota           | l allocation by a | ccount - prog 306  | 5            |

|         |                             |            | (a)    | (D)    | (c)        | (a)         | (e)     |        | (1)           |                  |             |         |        |             |             | Power and a second |                  | -               |                    |           |
|---------|-----------------------------|------------|--------|--------|------------|-------------|---------|--------|---------------|------------------|-------------|---------|--------|-------------|-------------|--------------------|------------------|-----------------|--------------------|-----------|
|         |                             |            |        |        | 2021-22 FT | E Informati | ion     |        | ] [           |                  |             |         |        |             |             | В                  | reak-out of tota | l allocation by | account - prog 306 | 5         |
|         |                             |            | Adv.   | Intl.  | intl.      |             |         |        | Total         | Revised          |             | Carry   |        | Transfers   |             |                    |                  |                 |                    |           |
|         |                             | Projected  | Place. | Bacca. | Bacca.     |             | AICE    |        | Revenue       | 2022-2023        |             | Over    |        | Out of/Into | Total       |                    |                  |                 |                    | 1         |
|         |                             | 2022-2023  | Exam   | Exam   | Diploma    | AICE        | Diploma | Total  | (@ \$4,558.32 | Total Allocation | Incr./      | FY22 to | **FLVS | AP/IB       | FY2023      | Teacher            | Coordinator      | Fringe          | Materials          | Total     |
| Dept ha | arte Charter High Schools   | Allocation | FTE    | FTE    | FTE        | FTE         | FTE     | FTE    | BSA incld DCD | AP/IB/AICE       | (Decr.)     | FY23    | Reimb. | Budget      | Budget      | Bonuses            | Bonuses          | Benefits        | & Supplies         | Adj.      |
| 3396    | Y G-STAR School of the Arts | -          |        | 22.56  | 4.80       | 17.60       |         | 44.96  | 215,283       | 215,283          | 215,283     | -       | -      | -           | 215,283     | \$ 12,550          | \$ 1,000         | \$ 1,037        | \$ 200,696 \$      | 215,283   |
| 1461    | Y Inlet Grove               | -          | 7.52   | (2)    | -          | -           | -       | 7.52   | 36,008        | 36,008           | 36,008      | 53      | -1     |             | 36,061      | 2,350              | -                | 180             | 33,478             | 36,008    |
| 3924    | Y Palm Beach Maritime       | -          | 0.80   | -      | -          | -           |         | 0.80   | 3,831         | 3,831            | 3,831       |         | -      | -           | 3,831       | 250                | -                | 19              | 3,562              | 3,831     |
| 4111    | Y SLAM Academy              |            | 1.76   | -      | -          | -           | -       | 1.76   | 8,427         | 8,427            | 8,427       |         | -      | -           | 8,427       | 1,050              | -                | 80              | 7,297              | 8,427     |
| 4103    | Y SLAM Boca                 | -          | 2.88   |        | -          | -           | -       | 2.88   | 13,790        | 13,790           | 13,790      | -       | -      | -           | 13,790      | 900                | -                | 69              | 12,821             | 13,790    |
| 4013    | Y Somerset Academy Canyon   | -          | 20.40  | -      | -1         | 105.52      | 15.60   | 141.52 | 677,644       | 677,644          | 677,644     |         | 14     |             | 677,644     | 39,350             | 2,000            | 3,163           | 633,131            | 677,644   |
| 1571    | Y South Tech                | -          | 14.72  | -      | -          | -           |         | 14.72  | 70,484        | 70,484           | 70,484      | -       |        | -           | 70,484      | 4,600              | -                | 352             | 65,532             | 70,484    |
|         | Total Charter High Schools  |            | 48.08  | 22.56  | 4.80       | 123.12      | 15.60   | 214.16 | \$1,025,467   | \$1,025,467      | \$1,025,467 | \$53    | \$0    | \$0         | \$1,025,520 | \$ 61,050          | \$ 3,000         | \$ 4,900        | \$ 956,517 \$      | 1,025,467 |

<sup>\*\*</sup>reimbursement from FLVS for 2022-2023 AP/IB exam costs paid by the school for students taking course virtually

# THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA Advanced Placement/International Baccalaureate/AICE Funding FY23 Actual Budget

(f)

(a) (b) (c) (d) (e)

Break-out of total allocation by account - prog 3065

| Total  |
|--|
| s Adj.   |
| 8 36,008   |
| 2 70,484   |
| 6 215,283  |
| 2 3,831  |
| 1 677,644  |
| 1 13,790   |
| 7 8,427  |
| 7 \$ 1,025,467   |
| plie<br>9,47<br>5,53<br>9,56<br>9,56<br>1,82<br>1,82<br>1,82 |

<sup>\*\*</sup>reimbursement from FLVS for 2022-2023 AP/IB exam costs paid by the school for students taking course virtually

|       |                     |            |                           | Students   |        |               |        |           |       |
|-------|---------------------|------------|---------------------------|------------|--------|---------------|--------|-----------|-------|
|       |                     |            |                           | with       | Salary | **Add'l \$500 | Total  | Fringe    |       |
|       |                     |            |                           | Qualifying | Bonus  | "D" or "F"    | Bonus  | Benefits  | Total |
| Dept. | Charter High School | Class Type | Teacher Name              | Score      | Amount | Bonus         | Amount | (@ 7.65%) | Cost  |
| 1461  | Inlet Grove         | AP         | Companioni, Odalys Sixta  | 12.0       | 600    | -             | 600    | 46        | 646   |
| 1461  | Inlet Grove         | AP         | Goldstein, Ashley Seymour | 3.0        | 150    | -             | 150    | 11        | 161   |
| 1461  | Inlet Grove         | AP         | Pauletti, Bruce Eugene    | 16.0       | 800    | -             | 800    | 61        | 861   |
| 1461  | Inlet Grove         | AP         | Spector, Daniel S         | 6.0        | 300    | -             | 300    | 23        | 323   |
| 1461  | Inlet Grove         | AP         | Sullivan, Crystal         | 10.0       | 500    | -             | 500    | 38        | 538   |
|       |                     |            |                           |            |        |               | 2,350  | 180       | 2,530 |

|       |                     |            |                           | Students   |        |               |        |           |       |
|-------|---------------------|------------|---------------------------|------------|--------|---------------|--------|-----------|-------|
|       |                     |            |                           | with       | Salary | **Add'l \$500 | Total  | Fringe    |       |
|       |                     |            |                           | Qualifying | Bonus  | "D" or "F"    | Bonus  | Benefits  | Total |
| Dept. | Charter High School | Class Type | Teacher Name              | Score      | Amount | Bonus         | Amount | (@ 7.65%) | Cost  |
| 1571  | South Tech          | AP         | Ari, Gyorgy               | 19.0       | 950    | -             | 950    | 73        | 1,023 |
| 1571  | South Tech          | AP         | Breault, Jonelle L        | 6.0        | 300    | -             | 300    | 23        | 323   |
| 1571  | South Tech          | AP         | Hess-Shamdasani, Meghan M | 18.0       | 900    | -             | 900    | 69        | 969   |
| 1571  | South Tech          | AP         | Knight, Robert Thomas     | 17.0       | 850    | -             | 850    | 65        | 915   |
| 1571  | South Tech          | AP         | Sanders, Donna Lee        | 13.0       | 650    | =             | 650    | 50        | 700   |
| 1571  | South Tech          | AP         | Simon, Sean W             | 6.0        | 300    | -             | 300    | 23        | 323   |
| 1571  | South Tech          | AP         | Torres Blanco, Luz V      | 13.0       | 650    | -             | 650    | 50        | 700   |
|       |                     |            |                           |            |        |               | 4,600  | 352       | 4,952 |

|       |                           |            |                          | Students<br>with<br>Qualifying | Salary<br>Bonus | **Add'l \$500<br>"D" or "F" |   | Total<br>Bonus | Fringe<br>Benefits | Total  |
|-------|---------------------------|------------|--------------------------|--------------------------------|-----------------|-----------------------------|---|----------------|--------------------|--------|
| Dept. | Charter High School       | Class Type | Teacher Name             | Score                          | Amount          | Bonus                       |   | Amount         | (@ 7.65%)          | Cost   |
| 3396  | G-STAR School of the Arts | AICE       | Beckman, David           | 3.0                            | 150             | -                           |   | 150            | 11                 | 161    |
| 3396  | G-STAR School of the Arts | AICE       | Canada, Spring F         | 26.0                           | 1,300           | -                           |   | 1,300          | 99                 | 1,399  |
| 3396  | G-STAR School of the Arts | AICE       | Cantu, Angela Elizabeth  | 37.0                           | 1,850           | -                           |   | 1,850          | 142                | 1,992  |
| 3396  | G-STAR School of the Arts | AICE       | Kelly, Jeremy            | 23.0                           | 1,150           | -                           |   | 1,150          | 88                 | 1,238  |
| 3396  | G-STAR School of the Arts | AICE       | Pazant, Bradford William | 14.0                           | 700             | -                           |   | 700            | 54                 | 754    |
| 3396  | G-STAR School of the Arts | AICE       | Trader, Erick            | 7.0                            | 350             | -                           |   | 350            | 27                 | 377    |
| 3396  | G-STAR School of the Arts | IB         | Ahmad, Sawsan Mohammad   | 3.0                            | 150             | -                           |   | 150            | 11                 | 161    |
| 3396  | G-STAR School of the Arts | IB         | Asca, Susanaa            | 18.0                           | 900             | -                           |   | 900            | 69                 | 969    |
| 3396  | G-STAR School of the Arts | IB         | Beckman, David           | 7.0                            | 350             | -                           |   | 350            | 27                 | 377    |
| 3396  | G-STAR School of the Arts | IB         | Boffa, Shirley Jeanne    | 10.0                           | 500             | -                           |   | 500            | 38                 | 538    |
| 3396  | G-STAR School of the Arts | IB         | Cohen, Jaycie            | 6.0                            | 300             | -                           |   | 300            | 23                 | 323    |
| 3396  | G-STAR School of the Arts | IB         | Dawson, Mark             | 22.0                           | 1,100           | - 1                         |   | 1,100          | 84                 | 1,184  |
| 3396  | G-STAR School of the Arts | IB         | Hutwagner, Andrea        | 13.0                           | 650             | -                           |   | 650            | 50                 | 700    |
| 3396  | G-STAR School of the Arts | IB         | Kelly, Jeremy            | 10.0                           | 500             | -                           |   | 500            | 38                 | 538    |
| 3396  | G-STAR School of the Arts | IB         | Lyons, Marcia            | 5.0                            | 250             | -                           |   | 250            | 19                 | 269    |
| 3396  | G-STAR School of the Arts | IB         | Pazant, Bradford William | 2.0                            | 100             | -                           |   | 100            | 8                  | 108    |
| 3396  | G-STAR School of the Arts | IB         | Snedeker, Emily          | 25.0                           | 1,250           | =                           |   | 1,250          | 96                 | 1,346  |
| 3396  | G-STAR School of the Arts | IB         | Trader, Erick            | 12.0                           | 600             | -                           |   | 600            | 46                 | 646    |
| 3396  | G-STAR School of the Arts | IB         | Weiss, Steven            | 8.0                            | 400             | -                           |   | 400            | 31                 | 431    |
|       |                           |            |                          |                                |                 |                             | [ | 12,550         | 961                | 13,511 |

|            |               |           |                    | Total  | Fringe    |       |
|------------|---------------|-----------|--------------------|--------|-----------|-------|
|            |               |           |                    | Bonus  | Benefits  | Total |
| Dept.      | High School * | Class Typ | e Coordinator Name | Amount | (@ 7.65%) | Cost  |
| 3396       | G-Star        | IB        | Emily Snedeker     | 1,000  | 77        | 1,077 |
| 3396 Total |               |           |                    |        |           | 1,077 |

<sup>\*</sup>Bonuses for AP courses, unless otherwise indicated.

|       |                     |            |                           | Students<br>with<br>Qualifying | Salary<br>Bonus | **Add'l \$500<br>"D" or "F" | Total<br>Bonus | Fringe<br>Benefits | Total |
|-------|---------------------|------------|---------------------------|--------------------------------|-----------------|-----------------------------|----------------|--------------------|-------|
| Dept. | Charter High School | Class Type | Teacher Name              | Score                          | Amount          |                             | Amount         | (@ 7.65%)          | Cost  |
| 3924  | Palm Beach Maritime | AP         | Ferrin, Heather Mackenzie | 1.0                            | 50              | -                           | 50             | 4                  | 54    |
| 3924  | Palm Beach Maritime | AP         | Leavitt, Matthew Elias    | 3.0                            | 150             | -                           | 150            | 11                 | 161   |
| 3924  | Palm Beach Maritime | AP         | Mueller, Nicole           | 0.5                            | 25              | =                           | 25             | 2                  | 27    |
| 3924  | Palm Beach Maritime | AP         | Walden, Viola             | 0.5                            | 25              | -                           | 25             | 2                  | 27    |
|       |                     |            |                           |                                |                 |                             | 250            | 19                 | 269   |

|       |                         |            |                              | Students   |        |               |   |        |           |        |
|-------|-------------------------|------------|------------------------------|------------|--------|---------------|---|--------|-----------|--------|
|       |                         |            |                              | with       | Salary | **Add'l \$500 |   | Total  | Fringe    |        |
|       |                         |            |                              | Qualifying | Bonus  | "D" or "F"    |   | Bonus  | Benefits  | Total  |
| Dept. | Charter High School     | Class Type |                              | Score      | Amount | Bonus         |   | Amount | (@ 7.65%) | Cost   |
| 4013  | Somerset Academy Canyon | AICE       | Bartos, Jeffrey              | 59.0       | 2,950  | -             |   | 2,950  | 226       | 3,176  |
| 4013  | Somerset Academy Canyon | AICE       | Castine, Natalie Michelle    | 39.0       | 1,950  | -             |   | 1,950  | 149       | 2,099  |
| 4013  | Somerset Academy Canyon | AICE       | Halikman, Thomas Courtleigh  | 62.0       | 3,100  | =:            |   | 3,100  | 237       | 3,337  |
| 4013  | Somerset Academy Canyon | AICE       | Horsley, Stephanie Michelle  | 15.0       | 750    | -             |   | 750    | 57        | 807    |
| 4013  | Somerset Academy Canyon | AICE       | Kenny, Douglas Charles       | 19.0       | 950    | -             |   | 950    | 73        | 1,023  |
| 4013  | Somerset Academy Canyon | AICE       | Long, Drew                   | 52.0       | 2,600  | -             |   | 2,600  | 199       | 2,799  |
| 4013  | Somerset Academy Canyon | AICE       | Michaels, Benjamin           | 55.0       | 2,750  | -             |   | 2,750  | 210       | 2,960  |
| 4013  | Somerset Academy Canyon | AICE       | Perry, Daniel Michael        | 35.5       | 1,775  | -             |   | 1,775  | 136       | 1,911  |
| 4013  | Somerset Academy Canyon | AICE       | Piazza, Ricardo              | 123.5      | 6,175  | -             |   | 6,175  | 472       | 6,647  |
| 4013  | Somerset Academy Canyon | AICE       | Rains, Allie H               | 31.0       | 1,550  | -             |   | 1,550  | 119       | 1,669  |
| 4013  | Somerset Academy Canyon | AICE       | Symonds, Michael Phillip     | 57.0       | 2,850  | -             |   | 2,850  | 218       | 3,068  |
| 4013  | Somerset Academy Canyon | AICE       | Valinoti, Morgan             | 24.0       | 1,200  | -             |   | 1,200  | 92        | 1,292  |
| 4013  | Somerset Academy Canyon | AICE       | Wyce, Kathleen S             | 87.5       | 4,375  | ~             |   | 4,375  | 335       | 4,710  |
| 4013  | Somerset Academy Canyon | AP         | Aungst, Sarah Lynn           | 3.0        | 150    | t=.           |   | 150    | 11        | 161    |
| 4013  | Somerset Academy Canyon | AP         | De La Cruz, Natalia Angelica | 9.0        | 450    | -             |   | 450    | 34        | 484    |
| 4013  | Somerset Academy Canyon | AP         | Kenny, Douglas Charles       | 20.5       | 1,025  | -             |   | 1,025  | 78        | 1,103  |
| 4013  | Somerset Academy Canyon | AP         | Klein, Lisa M                | 13.0       | 650    | -             |   | 650    | 50        | 700    |
| 4013  | Somerset Academy Canyon | AP         | Mills, Austin                | 1.5        | 75     | -             |   | 75     | 6         | 81     |
| 4013  | Somerset Academy Canyon | AP         | Piazza, Ricardo              | 4.0        | 200    | -             |   | 200    | 15        | 215    |
| 4013  | Somerset Academy Canyon | AP         | Ravi, Aishwarya              | 7.0        | 350    | -             |   | 350    | 27        | 377    |
| 4013  | Somerset Academy Canyon | AP         | Toll, Jodi                   | 17.0       | 850    | -             |   | 850    | 65        | 915    |
| 4013  | Somerset Academy Canyon | AP         | Trodd, Nicholas              | 51.0       | 2,550  |               |   | 2,550  | 195       | 2,745  |
| 4013  | Somerset Academy Canyon | AP         | Woodruff, Joseph             | 1.5        | 75     |               |   | 75     | 6         | 81     |
|       |                         |            |                              | •          |        |               |   | 39,350 | 3,010     | 42,360 |
|       |                         |            |                              |            |        |               | • |        |           |        |

| Dept.     | High School *           | Class Ty | pe Coordinator Name | Total<br>Bonus<br>Amount | Fringe<br>Benefits<br>(@ 7.65%) | Total<br>Cost |
|-----------|-------------------------|----------|---------------------|--------------------------|---------------------------------|---------------|
| 4013      | Somerset Academy Canyon | AICE     | Ursula Scott        | 1,000                    | 77                              | 1,077         |
| 4013      | Somerset Academy Canyon | AICE     | Deanne Webb         | 1,000                    | 77                              | 1,077         |
| 4013 Tota | I                       |          |                     |                          |                                 | 2,154         |

<sup>\*</sup>Bonuses for AP courses, unless otherwise indicated.

|       |                     |            |                   | Students   |        |               |        |           |       |
|-------|---------------------|------------|-------------------|------------|--------|---------------|--------|-----------|-------|
|       |                     |            |                   | with       | Salary | **Add'l \$500 | Total  | Fringe    |       |
|       |                     |            |                   | Qualifying | Bonus  | "D" or "F"    | Bonus  | Benefits  | Total |
| Dept. | Charter High School | Class Type | Teacher Name      | Score      | Amount | Bonus         | Amount | (@ 7.65%) | Cost  |
| 4103  | SLAM Boca           | AP         | Almeida, Lucas    | 1.0        | 50     | -             | 50     | 4         | 54    |
| 4103  | SLAM Boca           | AP         | Alvarado, Alma    | 3.0        | 150    | 1=            | 150    | 11        | 161   |
| 4103  | SLAM Boca           | AP         | Borud, Kari Maria | 3.0        | 150    | -             | 150    | 11        | 161   |
| 4103  | SLAM Boca           | AP         | Cast, Kelley      | 1.0        | 50     | -             | 50     | 4         | 54    |
| 4103  | SLAM Boca           | AP         | Elrod, Robert     |            |        | .=            | -      | -         | -     |
| 4103  | SLAM Boca           | AP         | Guzman, Julio     | 5.0        | 250    | -             | 250    | 19        | 269   |
| 4103  | SLAM Boca           | AP         | Menendez, Richard | 5.0        | 250    | =             | 250    | 19        | 269   |
| 4103  | SLAM Boca           | AP         | Sabah, Selin      |            |        | -             | _      | -         | _     |
|       |                     |            |                   |            |        |               | 900    | 68        | 968   |

|       |                     |            |               | Students<br>with<br>Qualifying | Salary<br>Bonus | **Add'l \$500<br>"D" or "F" | Total<br>Bonus | Fringe<br>Benefits | Total |
|-------|---------------------|------------|---------------|--------------------------------|-----------------|-----------------------------|----------------|--------------------|-------|
| Dept. | Charter High School | Class Type | Teacher Name  | Score                          | Amount          | Bonus                       | Amount         | (@ 7.65%)          | Cost  |
| 4111  | SLAM Academy        | AP         | Scott, Ursula | 11.0                           | 550             | 500                         | 1,050          | 80                 | 1,130 |
|       |                     |            |               |                                |                 |                             | 1,050          | 80                 | 1,130 |